



## CHAIRMAN OF THE JOINT CHIEFS OF STAFF

WASHINGTON, DC 20318-9999

The Honorable James M. Inhofe  
 Ranking Member  
 Committee on Armed Services  
 United States Senate  
 Washington, DC 20510

6 Jan 2022

Dear Senator Inhofe:

Thank you for your October 21, 2021 letter requesting data on the total number of hours expended on, the monetary value of, and all other Department of Defense (DoD) resources expended on the DoD's "Climate Adaptation Plan;" the extremism "stand-down," as directed by the Secretary of Defense (SecDef) on February 5, 2021; and new diversity, equity, and inclusion training (DEI).

In accordance with your letter, the Joint Staff collected data from across the Joint Force and the response to each request is listed below. Table 1 includes the aggregate numbers for members of the armed forces broken down by the Services, Combatant Commands (CCMDs), and the Joint Staff.

Table 1

	Q1: Climate Adaptation Plan Hours	Q2: Climate Adaptation Plan Costs	Q3: Extremism Stand Down Hours	Q4: Extremism Stand Down Costs	Q5: DEI Training Hours	Q6: DEI Training Costs
Services	808	\$3,000	5,306,399	\$520,000	516,991	\$308,281
CCMDs	61	\$1,000	42,593	\$10,000	5,530	\$156,093
Joint Staff	190	\$1,000	10,319	\$5,000	7,250	\$12,500
Total	1,059	\$5,000	5,359,311	\$535,000	529,771	\$476,874

Question 1: The total number of hours expended by any member of the armed forces in researching, developing, writing, or coordinating the DoD "Climate Adaptation Plan," since January 21, 2021.

Answer 1: 1,059 hours.

Question 2: The total monetary value of all other DoD resources expended on the research, development, writing, or coordination of the DoD "Climate Adaptation Plan," since January 21, 2021.

Answer 2: \$5,000. This cost reflects the value of the administrative costs (e.g. office supplies) and does not include the salaries that would have been paid to employees regardless of work performed.

Question 3: The total number of hours expended by any member of the armed forces for any purpose related to the extremism "stand-down" directed by Secretary Austin on February 5, 2021, or in furtherance of any effort described in the SecDef memorandum of April 9, 2021, subject: "Immediate Actions to Counter Extremism in the Department and the Establishment of the Countering Extremism Working Group," together with a description of the current status of each of the efforts established by that memorandum.

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Answer 3A: 5,359,311 hours. This averages to just over 2 hours per Service member in a total force of 2.46 million members and is comparable to other Joint Force periodic training requirements.

Answer 3B: The revised extremism policy, DoD Instruction 1325.06, renamed "Handling Protest, Extremist, and Criminal Gang Activities Among Members of the Armed Forces," and the Report on Countering Extremist Activity Within the Department of Defense were signed and publically released on December 20, 2021. Service Secretaries discussed the policy in the Service Leadership Sync Large Group Meeting chaired by Secretary Austin on December 13, 2021 and have until January 31, 2022 to provide their Service-level implementing policies to the Office of the Under Secretary of Defense for Personnel and Readiness and the General Counsel of the Department of Defense for review.

Question 4: The total monetary value of all other DoD resources expended for any purpose related to the extremism "stand-down" directed by Secretary Austin on February 5, 2021, or in furtherance of any effort described in SecDef memorandum of April 9, 2021, subject: "Immediate Actions to Counter Extremism in the Department and the Establishment of the Countering Extremism Working Group."

Answer 4: \$535,000. This cost reflects the value of the administrative costs and does not include the salaries that would have been paid to employees regardless of work performed.

Question 5: The total number of hours expended by any member of the armed forces in developing, preparing, delivering, attending, or assessing new diversity, equity, and inclusion training in any form, including training on or discussions of critical race theory, since January 21, 2021.


Answer 5: 529,771 hours. The total number of hours does not include pre-existing Diversity, Equity, and Inclusion training programs that were in place prior to January 21, 2021 (e.g., Army Equal Employment Opportunity Program).

Question 6: The total monetary value of all other DoD resources expended on the development, preparation, delivery, attendance at, or assessment of new diversity, equity, and inclusion training in any form, including training on or discussions of critical race theory, since January 21, 2021.

Answer 6: \$476,874. This cost reflects the value of contract support and administrative costs and does not include the salaries that would have been paid to employees regardless of work performed.

Thank you for your continued support of the Joint Force. The Joint Staff will continue to research these topics and provide refined data over time.

Sincerely,

  
MARK A. MILLEY  
General, U.S. Army

cc:  
The Honorable Jack Reed  
Chairman